

2025 Annual Conference

3 Days

3 Strands

3 States

TRI-STATE AT 33
TRIFECTA

May 21 - 23, 2025

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Whitefield, NH

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Tri-State Association of School Business Officials

The Tri-State ASBO Conference Program is published for the Maine Association of School Business Officials, the New Hampshire Association of School Business Officials, and the Vermont Association of School Business Officials by the Tri-State Association of School Business Officials, PO Box 56, Plymouth NH 03264

Tri-State ASBO Conference Program

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Tri-State ASBO Conference Program Book

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Nutritious and fresh, every day.



Fresh Picks Cafe is pleased and proud to be a part of the 33rd Annual Tri-State ASBO Conference! Enjoy the conference and visit us in the exhibition hall!



33rd Annual Conference – the Trifecta

Welcome back to beautiful Whitefield, NH and the Mountain View Grand. While this is a historic gem nestled in the north country and we will have it all to ourselves, it is one of our smaller venues so early registration is recommended. Not to worry, there are many nearby options within a short drive if our host facility fills up.

The Tri-State ASBO Committee has been busy planning for an educational, fun filled conference. There will be pertinent general sessions discussing current issues that we all struggle with. We will again maintain our 3 strands of professional development for the breakout groups including finance [F], technology [IT] and legal sessions [L]. There will also be many opportunities for health and wellness including time to catch up with colleagues on current happenings in our three states.

With some of the current upheavals we may be facing, pending federal mandates and our state's new ideas, we all need to take time to slow down, shed the stress and rejuvenate. The best way to do that is through laughter and joy with our friends and colleagues. Our NH ASBO leaders will kick off the conference on Wednesday morning followed by an informative session on how to successfully communicate with our Boards and Shareholders by Lauren Weaver of The Speech Company. We then break out to our respective state groups to discuss hot topics followed by lunch and another group session building on the importance of communication with Persuasive Presentations. After a few great hours of communicating, we will all need a wellness break, so back by popular demand you'll have a choice of Axe Throwing, Yoga, Paint & Sip, and a Nature Hike. We will conclude with an early evening buffet, yard games, live music and a bonfire to enjoy. No worries, if the weather doesn't cooperate, we've got a Plan B!

Thursday morning the learning resumes, as we dive into current topics in each of our strands. This will be followed (after lunch) with a thoughtful session by Gillian Pieper [VEHI PATH Program Mgr.] to help all of us improve our well-being. Immediately thereafter, the Exhibit Hall opens and we hope everyone will take a moment to stop by the vendor booths, grab some refreshments and visit. Their products and services help us provide solutions for our schools. They also play a critical role in the financial success of the conference, and deserve all of our attention and support. Thursday evening we'll kick off our formal banquet event at 6 pm including awards, scholarships, and a live student concert. At 8:30 join us at Casino Royale in your favorite era's gambling ensemble and bring your game face!

Finally, this conference provides one of the most important aspects in our profession – establishing positive relationships with colleagues. Please take the time to get to know one another while we are all learning together. Community is key, don't hesitate to tap into the knowledge and expertise of those around you.

On behalf of our committee, we thank you for your continued interest in the Tri-State ASBO conference. We hope to see you all in the beautiful granite state of NH this coming May.

2025 Tri-State NH Chairs,
Amie, Dan and Jamie

2025 PLANNING COMMITTEE

Host State: New Hampshire

Conference Tri-Chairs: Jamie Teague, Dan Rossner & Amie Leigh

Tri-State Treasurer: Dan Rossner **Secretary:** Amie Leigh

MAINE REPRESENTATIVES

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Gorham, ME

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Falmouth, ME

Adam Hanson, Controller
Lewiston, ME

Kelly Wentworth, Director of Finance
Freeport, ME

Colin Walsh, Director of Finance & Operations
Waterboro, ME

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Amie Leigh, Business Administrator
Gilford, NH

Frank Markiewicz, Retired
Wakefield, NH

Deb Mahoney, Business Administrator
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Daniel Rossner, Business Administrator
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Jamie Teague, Business Administrator
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Northwood, NH

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Brandon, VT

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April Touchette, Director of Business
Newport, VT

Kirsten Nelson, Business Manager
Kingdom East

Glenn Hankinson, Retired
Newport, VT

BILL MOORMAN, EMERITUS

OLLIE JAKOB, EMERITUS

STEVE BARTLETT, EMERITUS

PRESIDENTS' MESSAGES

Greetings Tri-State ASBO!

While many people say that Memorial Day is the start of summer, I think that the Tri-State Conference is the unofficial start of summer! Perhaps even better than warmer weather, Tri-State brings an opportunity for northern New England business professionals to gather for learning, networking, and fun!

The conference theme this year is “Trifecta!” We celebrate 33 years of the conference this year with 3 states and 3 “strands” of learning. Today’s Business Administrator is so much more than an accountant or finance person; the modern BA has to be knowledgeable in any one of a half-dozen disciplines. At this conference, you will learn more in Legal, Finance, and Technology.

Of course, the conference is so much more than seminars and sessions. Come and visit exhibitors – they can probably solve the problem you have been mulling over, or they may solve a problem you didn’t know you had! Visit with BA’s from your state and other states – learn what works and hasn’t worked, hear what is on the horizon for other New England States, and collaborate with your neighboring districts. Finally, enjoy the fun and food. There will be a Casino Night (maybe you’ll hit the Trifecta!) and yard games!

There’s really no reason not to attend – there’s food, learning, fun, and fellowship – and it’s away from your office.

I’d like to thank the Planning Committee for their year of hard work in putting the conference together. I welcome them as a partner in creating learning and networking opportunities to make our profession better; continual improvement is the key to success.

Please make the time to join us in the beautiful White Mountains this year for the 33rd Annual Conference, at the Mountain View Grand in Whitefield, NH.

I look forward to seeing you there.

Tim Ball
President

NH ASBO

PRESIDENTS' MESSAGES

Dear Tri-State ASBO Colleagues,

Welcome to the **33rd Annual Tri-State ASBO Conference!** It's an honor to gather once again with school business officials from Maine, New Hampshire, and Vermont for a few days of learning, sharing, and connecting.

This year's theme, "**Trifecta: 33 Years. 3 States. 3 Strands,**" highlights just how much we accomplish when we come together. Whether we're tackling legal challenges, financial complexities, or ever-changing technology, we all know that our work is more demanding than ever. That's why this conference is so valuable—it's a chance to step away from the daily work, gain new perspectives, and strengthen the network of colleagues who understand the challenges and rewards of our profession.

Tri-State ASBO has always been about more than just professional development; it's about the relationships we build and the support we offer one another. I hope you take full advantage of this time—ask questions, share your experiences, and pick up some new strategies to bring back to your districts. Most importantly, enjoy yourself and take advantage of the opportunity to connect with both new and familiar faces.

A huge thank you to the **Tri-State ASBO Committee** for all the hard work that goes into making this conference happen. From the sessions to the speakers, vendors, and events, they've put together another fantastic lineup for us.

Looking forward to a great few days with all of you in New Hampshire!

Heather Bushey

President, Vermont Association of School Business Officials



PRESIDENTS' MESSAGES

MAINE ASBO

It is my honor and privilege as President of Maine ASBO to welcome business officials from our three great states to the 33rd Annual Tri-State ASBO Conference at the beautiful Mountain View Grand in Whitefield, New Hampshire.

The trifecta of 3 states, 3 strands and 3 days is a fitting title for our 33rd annual conference. As financial and business professionals we recognize the importance of collaboration in maintaining strong and fiscally stable school districts. The Tri-State ASBO conference is a great opportunity to provide meaningful professional development and networking opportunities for business officials. In an era when time is a scarce resource, this conference reminds us of the importance in coming together to learn and share our experiences.

I want to take this opportunity to thank the Tri-State ASBO Committee for their countless hours and unwavering commitment organizing this terrific conference. Their hard work and dedication is apparent in every aspect of the conference including presenters, educational topics, hotel accommodations, events, food and vendor participation. I also want to thank the participants and vendors for their ongoing commitment in supporting ASBO in all three states.

I sincerely hope you enjoy this year's conference, share your experiences and expertise with others, meet new colleagues from other states and that you also enjoy your time at this beautiful resort.

Have a terrific conference !!

Colin M. Walsh, CPA

President, Maine ASBO



STATE ASBO OFFICERS

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Tim Ball - President
 Brian Cisneros - Vice President
 Mariah Curtis - Secretary
 Michelle R. Clark - Treasurer
 Chuck Bates - Executive Director

MAINE

Colin Walsh - President
 Sherry Moody - Vice President
 Joanne Allen - Executive Director
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 Dawn Pooler - Secretary

VERMONT

Health Bushey - President
 Matt Corrente - Vice President
 Elizabeth Jennings - President Elect
 Morgan Daybell - Past President
 Nicole Fortier - Treasurer
 Megan Devinny - Secretary

2024 ASBO SCHOLARSHIP RECIPIENTS

DOUGLAS H. BROWN TRI STATE MEMORIAL SCHOLARSHIPS



From left - Dan Rossner , Tri-State Committee, NH; Rick Pembroke, VT; Jennifer Burk, NH; April Touchette, Tri-State Committee VT

SIEMENS INDUSTRY INC. SCHOLARSHIPS



Siemens Industry Inc. awarded three \$750 College Scholarships, one to a Business Official from each state for a student pursuing a STEM related field from that BA's school district.



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REGISTRATION

The FULL Conference Attendee Registration Fee is \$ 525.00 per person and includes:

Admission to all general sessions, keynote speakers and professional development workshops, breaks, student entertainment, all wellness activities, all meals, to include the Wednesday evening dinner and the vendor exhibition and banquet dinner on Thursday.

Individual Day packages for Wednesday, Thursday or Friday Attendee Registration fee is \$265.00 per person and includes:

Admission to all general sessions, meals and activities for that day.

PD and Vendor Fair ONLY Attendee Registration fee is \$175.00 per person and includes:

Admission to all general sessions and the Vendor Fair ONLY.

Deadline is May 2nd for registrations.

No refunds will be issued after March 31st

REGISTRATION PROCEDURES

Registration for the Conference and for post conference activities must be done online. Log on to www.tristateasbo.org and follow the instructions.

Presentations will be available to download from the Tri-State website.

Weblink for registration is <https://cvent.me/m835Om>

DON'T FORGET TO REGISTER FOR ROOMS!

INFORMATION ON THE NEXT PAGE

TRI-STATE ASBO Conference, May 21 – 23, 2025

Mountain View Grand Resort & Spa

101 Mountain View Rd. Whitefield, NH 03598

Hotel General Phone: 603-837-2100

Name: TRI STATE ASBO 2025

Tuesday May 20, 2025 3 night package

Classic/Historic \$557.76 Grand View (Queen, King, 2 Queens) \$745.41

Studio \$875.61 Suite \$1,201.11

Wednesday May 21, 2025 2 night package

Classic/Historic \$371.84 Grand View (Queen, King, 2 Queens) \$496.94

Studio \$583.74 Suite \$800.74

**Shorter stays may become available at a later date, depending on availability*

Hotel General Phone: 603-837-2100; 866-801-3653

Name: TRI STATE ASBO 2025

Overflow accommodations - The following hotels are in reasonable proximity to the Mountain View Grand. Arrangements may be made directly with these locations

Barron Brook Inn - 1.4 miles from site www.barronbrookinn.com
(603) 837-8900

Cabot Inn & Suites - 7.5 miles from site www.cabotinnandsuites.com
(603) 788-3346

Arlington Hotel - 9.3 miles from site www.arlingtonhotelnh.com
(603) 869-7777



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HELPFUL HINTS FOR A SUCCESSFUL CONFERENCE



Pack appropriate clothing, and be prepared for whatever the weather may be.

The proper attire for most of the conference is casual. For Thursday evening banquet professional attire is also appropriate but you can dress in theme for the casino event.

Please notify the Tri-State Committee if you require a special diet.

Remember to pack your bathing suit for use in the hotel pool.





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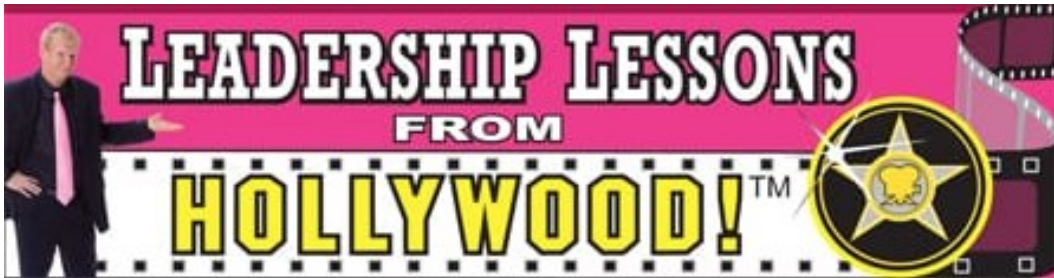
CASINO
ROYALE

TEXAS HOLD'EM - BLACKJACK - ROULETTE

KEYNOTE SPEAKER

ANDY MASTERS

AWARD-WINNING AUTHOR. “Things LEADERS say: A Daily Guide to Help Every Leader Empower & Inspire”



Andy Masters IGNITES a cultural transformation to cultivate & empower future leaders, in order to improve performance, advance business growth, and transform customer experience — all within a creative, & high-morale work environment. Andy is an award-winning author and international speaker who has written 5 books, earned 4 degrees, and presented over 1,000+ entertaining and impactful programs for 250,000+ attendees. He has been featured on many major media outlets — including LifeTime Television, PBS, Investor’s Business Daily, and Leadership Excellence magazine.

Andy has earned the prestigious “**CSP**” **award/designation of the National Speakers Association** (NSA), the highest international recognition for professional speakers, in which less than 10% of over 5,000+ speakers worldwide have achieved. Andy is based in Orlando, Florida, and served as President of the NSA-Central Florida Chapter — representing 125+ authors, speakers, and experts in the region.

Andy’s professional career included working for two **high-profile performance improvement and marketing services firms**, where his clients included Lexus, Honda, Nestle-Purina, and Anheuser Busch. Andy escaped the corporate world just in time to preserve his sanity, as he followed his passion for speaking, consulting, and entrepreneurship.



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33rd ANNUAL TRI-STATE ASBO CONFERENCE

SCHEDULE OF EVENTS

TRI-STATE ASBO 2025

WEDNESDAY, MAY 21, 2025

7:00 AM – 8:30 AM	BREAKFAST
8:00 AM – 1:30 PM	ATTENDEE REGISTRATION
8:45 AM - 9:00 AM	WELCOME <i>Timothy Ball, President and Chuck Bates, Executive Director New Hampshire ASBO</i>
9:00 AM – 10:30 AM	SPEAKING TO BOARDS & SHAREHOLDERS <i>Presenter: Lauren Weaver, The Speech Company</i>
10: 30 AM – 10:45 AM	AM BREAK
10:45 AM – 12:00 NOON	CONCURRENT SESSIONS HOT TOPICS BY STATE MAINE—NEW HAMPSHIRE —VERMONT
12:00 NOON – 1:00 PM	LUNCH BUFFET
1:00 PM – 2:30 PM	GENERAL SESSION PERSUASIVE PRESENTATIONS <i>Presenter: Lauren Weaver, The Speech Company</i>
2:30 PM – 2:45 PM	BREAK
3:00 PM - 4:30 PM	WELLNESS ACTIVITIES
6:00 PM - 7:00 PM	DINNER Outdoor Buffet,
7:00 PM—???	Live music, Bob King Band, Lawn Games, Campfire & S'mores (weather permitting)

WEDNESDAY, MAY 21 2025

SCHEDULE OF EVENTS - THURSDAY, MAY 22, 2025

6:00 AM	WALK/RUN with Primex (meeting in the hotel lobby)
7:00 AM – 8:30 AM	BREAKFAST
8:00 AM – 1:30 PM	ATTENDEE REGISTRATION
8:30 AM – 9:00 AM	WELCOME – OPENING CEREMONY: Tri-State ASBO Conference Tri-Chairs: <i>Jamie Teague</i> <i>Dan Rossner</i> <i>Amie Leigh</i>
9:00 AM – 10:15 AM	CONCURRENT WORKSHOPS
FINANCE	GASB Pronouncements Presenter: <i>Brian McDermott, Plodzik & Sanderson, P.A.</i>
LEGAL	Negotiations Presenter: <i>Bill Kimball, Superintendent Maple Run School District, VT</i>
TECHNOLOGY	Unveiling the Future— Artificial Intelligences’ Implications on K-12 Education Presenter: <i>Dr. Jared Bloom</i>
10:15 AM—10:30 AM	BREAK
10:30 AM – 11:45 AM	CONCURRENT WORKSHOPS
FINANCE	Budget Modeling Presenter: <i>Bill Kimball, Superintendent Maple Run School District, VT</i>
LEGAL	Conduct and Conclude School Investigations Presenter: <i>TBD</i>
TECHNOLOGY	Cybersecurity for School Business Administrators Presenter: <i>ATOM Group</i>
12:00 Noon—1:00 PM	LUNCH BUFFET
1:15 PM – 2:30 PM	GENERAL SESSION Well-being for the Busy and Burned-out Presenter: <i>Gillian Pieper, VEHI PATH Program Manager</i>

THURSDAY, MAY 22, 2025

SCHEDULE OF EVENTS - THURSDAY, MAY 22, 2025

2:30 PM – 5:00 PM	EXHIBIT HALL OPEN /VENDOR RECEPTION
6:30 PM – 8:30 PM	BANQUET
	SIEMENS SCHOLARSHIP—DARRYL JOUDREY DOUG BROWN SCHOLARSHIP—DAN ROSSNER
8:30 PM – 11:00 PM	CASINO ROYALE— Roll the dice and let the chips fall where they may! Get ready for a night of high-stakes fun, thrilling games, and unforgettable memories!

Step into a world of excitement at our Casino Royale , where the thrill of the tables meets the charm of an elegant night out. Whether you're a seasoned gambler or a first-timer, enjoy a variety of games including Roulette, Craps, Blackjack and Texas Hold'em tables. This is your chance to dress in your most dazzling costume from your favorite era and compete for prizes for the Best Dressed! With professional dealers, pit-boss and great company, it's an unforgettable night of fun, fashion and fortune. Don't miss out—come for the games, stay for the glamour!



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THURSDAY, MAY 22, 2025

SCHEDULE OF EVENTS - FRIDAY, MAY 23, 2025

6:00 AM	WALK/RUN with HealthTrust (meeting in the hotel lobby)
7:00 AM – 8:30 AM	BREAKFAST BUFFET
9:00 AM – 10:15 AM	GENERAL SESSION WHAT DID YOU LEARN AND HOW WILL YOU USE IT? Finance Legal Technology
10:15 AM – 10:30 AM	AM BREAK
10:30 AM – 12:00 NOON	KEYNOTE ADDRESS Leadership Lessons from Hollywood Presenter: Andy Masters, MA, CSP

Award-winning author and Leadership expert Andy Masters creatively uses the magical imagery of Hollywood to help busy leaders RECRUIT, DEVELOP, and EMPOWER their organizations in a POSITIVE work culture—while reducing turnover and defeating the staffing crisis. That’s right, ENTERTAIN and INSPIRE your audiences with actual license-protected scenes from movies such as The Devil Wears Prada, Apollo 13, The Iron Lady—and even Office Space and X-Men. This unique program also cites the latest research from Harvard Business Review, Deloitte, and Glassdoor to provoke REAL organizational change from every attendee. Powerful leadership principles are based on Andy’s latest book “Things LEADERS Say: A Daily Guide to Help Every Leader Empower & Inspire.” Andy’s program provides attendees with not only an interactive multi-media experience, but also with immediate “take-home” action items to help leaders embrace today’s NEW workforce revolution.

FRIDAY, MAY 23, 2025

NHMBB New Hampshire Municipal Bond Bank

The Bond Bank’s Next Bond Issue will be on July 16, 2025

Check our website www.nhmbb.org for interest rate results

January 2025 Bond Sale Results - True Interest Cost for:

5 year loans	3.08%
10 year loans	3.25%
15 year loans	3.59%
20 year loans	3.84%

Are you planning a capital project for 2025?

We can assist you with your planning by providing various scenarios based on level debt or level principal payments for different terms. Contact us now for your estimated debt schedules.

To schedule a meeting, obtain debt service schedules, or for details about our schedule, fees, Bond Anticipation Note programs, and current interest rates, please contact Tammy J. St. Gelais, Executive Director, at tstgelais@nhmbb.com.

Basic Loan Requirements:

- Bond issue approved by governmental entity
- Completed application approved by Bond Bank Board
- Audit by CPA firm
- Local bond counsel opinion



MEET THE PRESENTERS

Lauren Weaver, M.S., CCC-SLP **The Speech Improvement Company**

Lauren has nearly 2 decades of experience, designing and delivering customized communication training in both group and one on one settings. As a communication expert she brings a unique level of expertise in brain function and behavior to her clients. Among other accomplishments, she has implemented a widely accepted protocol for concussions and trained practitioners in its implementation. She has made significant contributions for raising awareness to the Wounded Warriors service to soldiers returning home with brain injuries.

Lauren's formal studies in communication science combined with her years of practical application allows her to focus on The Speech Improvement Company's accent modification program which helps non-native English speakers and professional business individuals speak more clearly and present their ideas, information, and companies with greater clarity and confidence.

Lauren combines her warm, welcoming, collaborative personality with her deep professional skills while retaining a practical and approachable personality. Her clients and colleagues appreciate and benefit from her communication style and knowledge.

Dr. Jared Bloom **Superintendent, Franklin Square School District, NY**

Dr. Jared Bloom began his career by gaining technological expertise while working for various emerging technology companies during the early dot-com era before shifting his focus to education. He started his teaching career as an English teacher at Franklin K. Lane High School in Brooklyn/Queens. Throughout his career, Dr. Bloom has held a variety of roles in public education, including teacher, department chair of English, director of technology and data, Title I coordinator, grant writer, assistant superintendent for curriculum and instruction, and superintendent of schools.

He was named the 2017 Administrator of the Year by the Western Suffolk BOCES Model Schools and received the 2018 Long Island University Chapter Phi Delta Kappa Distinguished Leadership Award and the 2018 Public Service Award from the Suffolk County Martin Luther King Jr. Commission. Dr. Bloom currently serves as superintendent in the Franklin Square Union Free School District and is nationally recognized as an expert in the use of artificial intelligence in K-12 education.

Additionally, he has taught as an adjunct instructor at Hofstra University and Long Island University, and has served in leadership roles for numerous national and state organizations.

MEET THE PRESENTERS

Gillian Pieper

VEHI PATH Program Manager

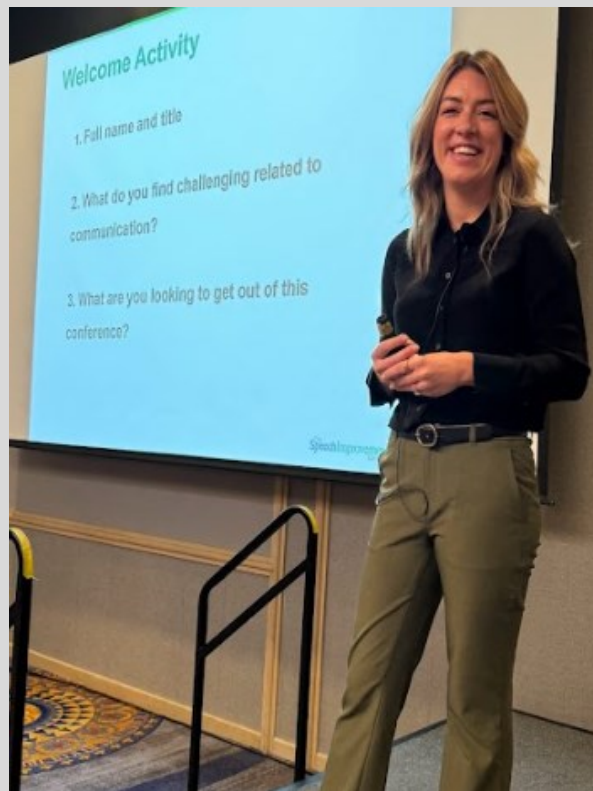
Serving as the employee wellness program manager for Vermont school districts since 1996, Ms. Pieper has designed and implemented state of the art, research supported behavior change, health promotion, and prevention programs for a variety of governmental and corporate worksites nationwide. For over 30 years she has worked with Vermont school administrators, employees, and wellness volunteers to build workplace cultures that support staff well-being and help manage burnout. She is a seasoned trainer and speaker on school workplace culture and makes complex topics such as exercise science, physical therapy, nutrition, sleep science, and stress management content, accessible, interactive and enjoyable.

Bill Kimball

William (Bill) Kimball, Ed.D., is an accomplished educational leader deeply committed to fostering academic excellence and community engagement. With over two decades of experience in various leadership roles, including his current position as Superintendent of Schools at Maple Run Unified School District for the past six years, Bill has demonstrated exceptional ability to manage complex educational systems. His expertise spans human resources, curriculum development, data-driven decision-making, and the implementation of proficiency-based learning initiatives. Throughout his career, Bill has successfully overseen the operations of multiple schools, directly supervising administrators and central office staff and ensuring that educational institutions under his leadership achieve their goals of enhancing student and staff learning outcomes.

Bill's dedication to education is further reflected in his academic achievements, including an Ed. D. in Educational Leadership from Southern New Hampshire University. His leadership extends beyond the school district to various professional associations and advisory boards, where he has contributed to the advancement of educational technology and curriculum development. An advocate for lifelong learning, Bill also enjoys spending time with his family and outdoor activities such as skiing, hiking, and fly fishing. These personal interests not only reflect his passion for both personal and professional growth but also make him a relatable figure in the education community.

32nd TRI-STATE ASBO CONFERENCE HIGHLIGHTS



2024 Conference In Review

The 2024 Tri-State ASBO Conference in Portland , Maine was the 32nd annual conference with a theme of “All Hands On Deck!” The maritime theme emphasizes teamwork for School Business Officials navigating the sometimes uncharted waters of school business, operations, and budgets. Portland provides a popular location which saw 220 registrants and over 60 vendors participate in the conference.

Wednesday featured two sessions with Lauren Weaver of The Speech Company. The first session gave valuable insight to enhancing oral image and influencing through body language. The second session focused on strengthening communication. Hot topics by state were well attended and gave voice to relevant issues in each state. The late afternoon offered wellness activities with offerings for mind and body. Not to be forgotten, Wednesday evening was the much anticipated Lobster Bake on Peaks Island with a scenic ferry ride aboard Casco Bay Lines. Great weather and a large attendance added to the picnic atmosphere.

Thursday featured concurrent sessions on use of Excel, Economic updates, and a legislative panel with presenters from each state. Current legislation in each state was discussed to provide updates to Tri-State attendees. The afternoon held concurrent presentations as Pietro Lynn presented an excellent session titled “School Board Relationships”. RHR Smith presented “Preparing for Your Audit”. Lance Parsons, Data Ninja, presented “Advanced Excel Functions”. Thursday’s general session was a timely presentation by Gerri King “Busy to Burnout and Back”. Thursday afternoon provided an opportunity for greeting vendors at the Exhibitor Show. Thursday evening included a banquet, scholarship awards, and a terrific musical performance by the Greely High School Choir directed by Sarah Bailey.

Friday morning started with a musical performance by the Westbrook High School Jazz Ensemble under the direction of Kyle Smith. It was an outstanding display of musical talent by the students.

Friday featured Jon Wortmann as the keynote speaker. Jon is an executive and mental coach, trainer, and speaker. Mr. Wortmann has trained thousands in the public sector to be strategic communicators and intentionally manage stress.

Our sincere thanks to all of our participants, exhibitors, hotel partners, and committee members that make Tri-State a valued event.

Sincerely,

Diane Boucher (Retired), Hollis Cobb, Dean Flanagin - 32nd Conference Tri-Chairs

THANK YOU 2024 EXHIBITORS

A+ Plus Athletic Products
ABMM Financial-NEA/Security Benefits
Account Tree
Allovue/PowerSchool
Anderson Motors, Inc.
Amazon Business for Education
Ashley McGraw Architects/Vaysen Studio
Ben Shaffer Recreation/Burke
Benefits USA
Budget Document Technology
ClearGov
Canon Solutions America
Clean-O-Rama
Community Bank, N.A.
Competitive Energy Services, LLC
Consolidated Communications
Control Technologies Inc
Corebridge Financial/VALIC
CTR of Maine
DeVivo Bus Sales
Durgin & Crowell Lumber Co, Inc.
Edustaff
Energy Efficient Investments, Inc (EEI)
Energy Management Consultants (EMC)
EPES Software
Education Mgmt. & Staffing Solutions (ESS)
First Group
Fresh Picks Cafe LLC
Frontline Education
Genuine Foods
Gorham Leasing
Hanwha - Johnson Controls
Harriman Architects
HealthTrust
Hertz Furniture Systems
Highland Electric Fleets
Horace Mann
Institute of Child Nutrition
John Turner Consulting/Harper Environmental
Kelly Education
Lavallee Brensinger Architects
LINQ Solutions

Machias Savings Bank
Mascoma Savings Bank
Mitsubishi Electric Trane HVAC US
Mosse & Mosse School Services, LLC
Municipal Leasing Consultants
Murphy Financial - Lincoln Investments
Musco Lighting
My SchoolBucks - Heartland School Solutions
National Insurance Services
NE School Development Council (NESDEC)
New England Sports Floors
NH Interlocal Trust
NH Municipal Bond Bank
NH Public Deposit Investment Pool (NHPDIP)
NH Public Risk Management Exchange (Primex3)
NorthEast Bank
NuView
Oak Security Group
O'Connor Bus Sales
Online School Payments (OSP) by EDlio
PIF Technologies
ReArch Company
Red Rover
Robert H. Lord Company, Inc.
RPF Environmental
SchoolCare Health Benefits
Scraper Systems by Rite-Hite
Siemens Industry, Inc.
SMMA
Soprema.US
Southern Bleacher Company
Surveillance 247
T-Mobile
TD Bank
The Abbey Group
The HL Turner Group Inc.
Tyler Technologies, Inc.
V/S America
Virco, Inc.
VT School Boards Insurance Trust (VSBIT) & VEHI
XEROX

SAVE THE DATES!

TRI-STATE ASBO - MAY 20 - 22, 2026

The Tri-State ASBO Committee is looking forward to seeing everyone at the 34th Annual Conference, May 20th – 22nd at the DoubleTree by Hilton in beautiful Burlington, Vermont.

This modern hotel is a 10-minute walk to Waterfront Park and
an 15-minute walk from Church Street Marketplace.

Please join us as we return to this beautiful location in Vermont.





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